



AIRLINE PILOT PATHWAY PROGRAM

ExpressJet's ***Airline Pilot Pathway Program***, more commonly known as AP3, provides a clear path for students from our partner schools to go from the training environment, to the right seat at ExpressJet.

What is AP3?

The Airline Pilot Pathway Program, AP3, is a partnership between ExpressJet, the University, and students in the program. At its core, AP3 is a mentorship-based educational program that gives students a highly structured path through school, building hours as a CFI, to a career at ExpressJet. There are over 900 students involved with the AP3 program nationwide.

What are the benefits?

AP3 students are eligible for an early interview after completing their instrument ratings, which leads to a conditional job offer (CJO) and guaranteed job after program completion. In addition, students are assigned an EPIC Ambassador (mentor).

What is an EPIC Ambassador/Mentor?

EPIC (ExpressJet Pilots Inspiring Careers) Ambassadors are current ExpressJet pilots who volunteer their time to mentor AP3 students. Each student is assigned a mentor when they join AP3. Your mentor will reach out to you periodically and we encourage you to use them as a resource. They give you behind the scenes access to the airline industry by answering your questions, offering advice and keeping you informed of what is happening at ExpressJet. Remember, they've all been in your shoes – usually at your school!

What does the AP3 path look like?

1. Join AP3 (any time from freshman year to CFI)
2. Complete AP3 testing after earning your instrument rating (our new hire pilot interview) and receive a conditional job offer (CJO)
3. Maintain a cumulative GPA of 2.75, with a 3.0 GPA in major
4. Gain experience as a CFI to meet your ATP or R-ATP required hours (remember, you'll gain 40+ hours in training, so it can actually be a bit less)
5. Work with your EPIC Ambassador to help make the smart choice for your future



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6. Complete an application at [expressjet.com/apply](https://www.expressjet.com/apply) when you're within six months of reaching your ATP or R-ATP minimums
7. Select a date to start your ATP CTP class, paid for by ExpressJet, then start new hire training at ExpressJet (all training is paid)
8. Fly passengers as an ExpressJet first officer!

If I join AP3, do I have to go to ExpressJet?

No. We offer desirable bases, industry-leading training and great work rules, but sometimes ExpressJet isn't the right fit. We understand that, and we're here to help you make the best decision for YOU, even if it's not us.

How do I sign up?

Fill out the application at www.expressjet.com/AP3. It only takes a couple minutes. Once we receive your application, we will call you, answer any questions you have and get you assigned to your EPIC Ambassador.

Where can I get more information?

For more information about AP3, contact the AP3 team:

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